PERFORMING WHILE TRANSFORMING



PHILIPPINE AIR FORCE FLIGHT PLAN 2028

The PAF Flight Plan 2028 is a long-term development strategy of the Air Force anchored on good governance initiatives and performance excellence. It is designed to attain the PAF vision of becoming a more capable and credible Air Force responsive to national security and development

This journey started in 2014 and built on the Air Force's long-established culture of strategic planning while integrating strategy innovations such as the Performance Governance System (PGS) of the Institute for Solidarity in Asia (ISA). It has achieved significant milestones in the aspect of institutional governance and breakthroughs that are heavily skewed on the development of the PAF's ability to detect, identify, intercept, and neutralize threats within the Philippine Air Defense Area of Operations (PDAO). As part of its breakthrough results, PAF was able to acquire different aircraft soaring over the Philippine Defense Area of Operations. PAF's strength has been bolstered by new fighter aircraft, new rotary platforms, both manned and unmanned ISR platforms, and airlift planes.



















INITIATED

21 OCTOBER 2014
PAF created its governance
charter, strategy roadmap,
balanced scorecard, and
strategic initiatives.



COMPLIANT

04 MAY 2015
The strategy was cascaded through the creation of subsidiary scorecards, and a multi-sector governance council to act as oversight in the execution of its strategy.



PROFICIENT

18 OCTOBER 2016
A dedicated office was created to monitor the implementation and review the strategy.

PADAYON PAF FRAMEWORK



PERFORM

Press-on to perform with excellence in all mission areas.



REFORM

Achieve significant milestones for the internal reform programs.



TRANSFORM

Focus on priority PADAYON INITIATIVES to transform the Air Force.



Breakthrough Goal **2028**

Develop a Credible Air Defense Posture in the Philippine Defense Area of Operations

Waypoint 2022

Develop a Credible Air Defense Posture in the Priority Areas with Exhibited Competence in Integrated C4 System and ISA PGS. **VISION:** A More Capable and Credible Air Force Responsive to National Security and Development



Enabled

Sovereignty and Territorial Integrity Protected

Develop a Credible Air Defense Posture

CORE Systems

TRATEGIC

FOCUS

INTEGRATED
COMMAND &
CONTROL,
COMMUNICATION,
& COMPUTER
SYSTEM
Establish effective

INTEGRATED AIR DEFENSE SYSTEM Enable capability to detect, identify, intercept, and neutralize threats

Capable Joint and Combined Forces

INTELLIGENCE, SURVEILLANCE, & RECONNAISSANCE SYSTEM Increase capability for situational awareness to achieve timely SEARCH &
RESCUE SYSTEM
Strengthen capability
for search, rescue, and
retrieval to include
combat SAR

MOBILITY SUPPORT SYSTEM Provide improv capacity for air mobility to ray deploy forces a SURFACE STRIKE SYSTEM Enhance air strike capability to support surface forces

SUPPORT SYSTEM

CAPABILITY Enablers ORGANIZATION
Ensure alignment
of organizational
structure with
PAF air power

TRAINING
Enhance training
program for
mission-essentia
tasks to effectivel
enable Air Force
Joint Warfighting

MATERIEL
Acquire and
upgrade materiel in
all mission areas –
particularly
prioritizing
capabilities for
IADS in support to

PERSONNEL
Procure, develop,
and sustain best
talents who have
high absorptive
capacity for
Professional and
Technical Mastery

LEADERSHIP
Mobilize Air Force
leadership in all
levels of
Command as
effective stewards
of Flight Plan
strategy execution

Upgrade base facilities and support systems with emphases on operability and survivability following an approved MDP

Personnel 1

AF mission erate funds for the Flight Plan and promote timely budget implementation STAKEHOLDER ENGAGEMENT uild stakeholder confidence to gain support for the PAF

MISSION:

To organize, train, equip, maintain and provide forces to conduct prompt and sustained air operations to accomplish the AFP Mission

CORE VALUES:

Integrity ◆ Service Above Self Team Work ◆ Excellence Professionalism



A More Capable and Credible Air Force Responsive to National Security and Development

AIR FORCE STRATEGY MANAGEMENT OFFICE
HEADQUARTERS PHILIPPINE AIR FORCE
COLONEL JESUS VILLAMOR AIR BASE, PASAY CITY

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